Nomination Committee Charter

1. Objective

The Nomination Committee is established in accordance with the principles of good governance to recruit, select and nominate suitable persons to hold positions on the committees or sub-committees, as well as perform other duties as assigned by and to be presented to a board meeting and/or a shareholders meeting, as a case may be.

2. Compositions and Qualities of Nomination Committee

The Nomination Committee is appointed by the Board of Directors and consists of at least three (3) Directors and Executives, more than a half of which must be independent directors. The Board of Directors will select one member to serve as the Chairman of the Nomination Committee.

3. Official Term

1) The term of each member of the Nomination Committee is 3 years and concurrent with the term of office of that member as a member of the Company's director.
2) Each member of the Nomination Committee may be reappointed as the Board of Directors deems appropriate. However, each member's term should not be automatically renewed.
3) In addition to vacating the position when the term of office has expired as specified, a member of the Nomination Committee will vacate the position when:
   (a) He/she resigns;
   (b) The Board of Directors resolves to dismiss the position; or
   (c) The court orders the dismissal.

4. Scope of Power and Responsibilities of the Nomination Committee

To perform the duty of considering criteria and processes for recruiting qualified individuals to hold positions as directors and senior executives, including selecting individuals according to the specified recruitment process, with the following duties and responsibilities:

1) To consider and determine criteria, policies, and processes for recruiting qualified individuals to hold positions as directors and subcommittees of the Company, who will be presented to the Board of Directors;
2) To recruit, select, and nominate individuals to hold positions as directors and subcommittees of the Company in cases where positions are vacant due to expiration

of terms and in other cases. Such nominees will be presented to the Board of Directors and to the shareholders' meeting for consideration and approval of appointment as members of committees;

3) To consider the appropriateness of the structure and composition of the Board of Directors, including reviewing the qualifications and evaluating directors whose terms have expired; and
4) To perform other operations related to nomination as assigned by the Board of Directors.

5. Committee Meeting

The Selection Committee shall hold or call for a meeting at least once a year or call for an extraordinary meeting as appropriate, with the meeting agenda set and notified to the Selection Committee at least 7 days in advance of the meeting, except in cases of necessity or urgency, where the meeting may be notified by other methods or the meeting day may be set earlier.

6. Quorum

A meeting of the Nomination Committee shall consist of no less than a half of the total number of Nomination Committee members appointed by the Board of Directors to constitute a quorum. In the event that the Chairman of the Nomination Committee is not present at the meeting or is unable to perform his duties, the Nomination Committee members present at the meeting shall select one of the members to preside over the meeting.