Executive Committee Charter

1. Objective

The Executive Committee is established by resolution of the Board of Directors to promote and support the Company's operations to be in line with the policies and operational directions of the Board of Directors effectively and efficiently.

2. Compositions and Qualities of Executive Committee

The Executive Committee shall consist of the Company's directors and/or executives, appointed by the Board of Directors, in such number as the Board of Directors deems appropriate, and the Board of Directors shall appoint one of the Executive Committee members Chief Executives Officer.

3. Official Term

The term of each executive concurs with the structure of administration and policies set by the Board of Directors of the Company.

4. Scope of Power and Responsibilities of the Executive Committee

1) The authority to command, plan and operate the Company's business in accordance with the policies set by the Company's Board of Directors;
2) To determine the Company's business policies and strategies within the scope of its objectives;
3) To propose investment plans and/or fundraising plans for the Company's Board of Directors and/or shareholder meetings for consideration and approval, as applicable;
4) To approve the appointment of consultants in various areas necessary for the Company's operations;
5) The authority to purchase, sell, procure, receive, rent, hire-purchase, hold ownership, possess, improve, use or otherwise manage any assets, including investments, in accordance with the plans approved by the Board of Directors;
6) The authority to approve the purchase of assets or any payments resulting from the Company's operations, in accordance with contracts and/or agreements with business partners, with details according to the approval authority chart set by the Board of Directors;
7) Within the amount authorized by the Board of Directors, the Executive Committee has the authority to approve the purchase, employment, rental, hire-purchase of any

assets, as well as the authority to invest and pay any expenses necessary for the Company's operations, with details according to the approval authority chart determined by the Board of Directors;

8) Within the amount authorized by the Board of Directors, the Executive Committee has the authority to approve loans, overdrafts from banks, juristic persons or other financial institutions for the benefit of the Company's business operations, with details according to the approval authority chart determined by the Board of Directors; and
9) To have the authority to consider and determine the compensation rate, salary structure, and employee benefits in line with the economic situation and status.

However, the assignment of power, duties and responsibilities of the Executive Committee as mentioned above shall not include the authority and/or sub-authorization to approve any items in which it, the sub-authorized person or any person who may have a conflict of interest (as defined in the announcement of the Capital Market Supervisory Board) has an interest or other benefits that conflict with the Company. The approval of such items must be submitted to the Board of Directors' meeting and/or the shareholders meeting (as the case may be) for consideration and approval of such items in accordance with the Company's regulations or relevant laws.

5. Committee Meeting

The Executive Committee shall hold or call for ordinary meetings as deemed appropriate, at least 6 times a year, and shall have the power to call for extraordinary meetings as necessary.

6. Quorum

A meeting of the Executive Committee shall consist of not less than half of the total number of executives appointed by the Board of Directors in order to constitute a quorum. In the event where the Chief Executive Officer is not present at the meeting or is unable to perform his/her duties, the executives present at the meeting shall select one of them to preside over the meeting.

7. Remuneration

The Board of Directors of the Company determines the remuneration for executives as it deems appropriate.