Charter of Corporate Governance and Sustainable Development Committee

1. Objective

The Corporate Governance and Sustainability Development Committee is responsible for supporting the work of the Board of Directors by setting policies, supervising, promoting, monitoring and evaluating the performance of environmental, social and governance (ESG) systems to effectively develop business, society and the environment for sustainability or to create long-term value for the Company's business and all stakeholders together.

2. Compositions and Qualities of Corporate Governance and Sustainability Development Committee

The Corporate Governance and Sustainability Development Committee is appointed by the Board of Directors and consists of at least three (3) directors and executives, more than a half of which must be independent directors. The Nominating Committee will select one member to serve as the chairman of the Corporate Governance and Sustainability Development Committee.

3. Official Term

1) The term of each member of the Corporate Governance and Sustainability Development Committee is 3 years and concurrent with the term of office of the Company's directors.
2) The Corporate Governance and Sustainability Development Committee may be reappointed to continue to serve as the Board of Directors as deemed appropriate, but the term should not be automatically renewed.
3) In addition to vacating the position when the term has expired as specified, a member of the Corporate Governance and Sustainability Development Committee will vacate the position when:
   (a) That member resigns;
   (b) The Board of Directors resolves to dismiss the position; or
   (c) The court orders the dismissal.

4. Scope of Power and Responsibilities of the Corporate Governance and Sustainability Development Committee

The Corporate Governance and Sustainability Development Committee has the following duties and responsibilities:

1) To define the scope, duties and responsibilities of the Company's corporate governance and sustainable development to cover economic, social and environmental responsibilities, good corporate governance, regulatory compliance and long-term value creation for stakeholders, which are under the Company's Code of Conduct;
2) To communicate and advise the Board of Directors, executives and employees to comply with the Company's business ethics and Code of Conduct for directors, executives and employees in order to develop the business, society and environment to be sustainable and grow together;
3) To review the goals, policies and operational plans for corporate governance and sustainable development, including the Code of Conduct, to be appropriate for the business environment, in line with the law, international best practices and recommendations from various institutions;
4) To oversee, monitor and evaluate the performance of corporate governance and sustainable development to be balanced and efficient, resulting in the greatest benefit to the Company and stakeholders, and report progress to the Board of Directors “on a regular basis;
5) To provide advice and promote the implementation of corporate governance and sustainable development principles at all levels and review such policies to ensure they are appropriate and in line with the law and international best practices, as well as ensuring that there is an evaluation and reporting on compliance with the corporate governance and sustainable development policies on a regular basis;
6) To oversee the disclosure of information on the Company's corporate governance and sustainable development to stakeholders in the 56-1 One Report and the Company's sustainable development report;
7) To report performance results to the Board of Directors on a regular basis; and
8) To perform any other duty as assigned by the Board of Directors.

5. Committee Meeting

1) There should be a meeting at least once a year as necessary and appropriate, with the agenda set and notified to the Corporate Governance and Sustainability Development Committee at least 7 days in advance of the meeting, except in case of necessity or urgency where the meeting may be notified by other methods or the meeting day may be set earlier.
2) In a meeting of the Corporate Governance and Sustainability Development Committee, no less than half of the members must attend the meeting to form a quorum.
3) The Corporate Governance and Sustainability Development Committee may invite other persons related to the meeting agenda to attend the meeting as necessary.
4) The resolution of the Corporate Governance and Sustainability Development Committee meeting shall be based on a majority votes of the members attending the meeting.
5) The Secretary of the Corporate Governance and Sustainability Development Committee is responsible for preparing for the meeting, including preparing the meeting agenda, and meeting documents, including sending invitation to the Corporate Governance and Sustainability Development Committee in advance of the meeting, and preparing the meeting minute to be submitted to the Corporate Governance and Sustainability Development Committee within 30 days after the meeting is completed.

6. Quorum

A quorum for a meeting of the Corporate Governance and Sustainability Development Committee shall consist of not less than a half of the total number of Corporate Governance and Sustainability Development Committee members appointed by the Board of Directors. In the event where the Chairman of the Corporate Governance and Sustainability Development Committee is not present at the meeting or is unable to perform his/her duties, the Corporate Governance and Sustainability Development Committee members present at the meeting shall select one of them to preside over the meeting.