Minutes of the Annual General Meeting of Shareholders Year 2026

Teera-Mongkol Industry Public Company Limited

Held on Friday, 24th April 2026 at 10:00 a.m.

At Park Village RAMA II Hotel at 1/1 Rama II Soi 56, Samae Dam, Bang Khun Thian, Bangkok, Thailand

The 2026 Annual General Meeting of Shareholders of Teera-Mongkol Industry Public Company Limited (the "Company") was held on April 24, 2026, at 10:00 a.m. Dr. Thanu Kulachol, Chairman of the Board of Directors, presided as the Chairman of the meeting (the "Chairman").

Ms. Julaiwan Duangkota, the Corporate Secretary, acting as the meeting facilitator, introduced the directors and relevant parties in attendance as follows:

The directors, audit committee members/independent directors in attendance are as follows:

1.	Dr. Thanu Kulachol	Chairman of the Board of Directors and Independent Director
2.	Dr. Srisuda Chongsitthiphol	Chairman of the Audit Committee and Independent Director
3.	Mrs. Chollada Israngkura Na Ayudhya	Audit Committee Member and Independent Director
4.	Mr. Apichart Charnkiatkong	Audit Committee Member and Independent Director
5.	Mr. Theerachai Prasitrattanaporn	Company Director, Chairman of the Executive Committee, Chief Executive Officer (CEO) and President
6.	Mr. Theerayut Prasitrattanaporn	Company Director and Deputy Vice President
7.	Mr. Teeraphong Prasitrattanaporn	Company Director, Deputy Vice President, and Chief Financial Officer (CFO)
8.	Dr. Theerasak Prasitratanaporn	Company Director and Deputy Managing Director

Relevant persons who attended the meeting were as follows:

1.	Ms. Julaiwan Duangkota	Corporate Secretary
2.	Ms. Sunanta Kumsuk	Auditor from AST Master Company Limited
3.	Ms. Nudchanat Aingchaum	Legal Adviser from Legal Solution Company Limited
4.	Mr. Supol Kaploydee	Financial Advisor from Asset Pro Management Limited
5.	Ms. Sisnicha Klaikaew	Examiner of Vote Counting from Quidlab Company Limited

Dr. Thanu Kulachol, the Chairman of the meeting, informed the meeting that for the 2026 Annual General Meeting of Shareholders, there were a total of 2,675 shareholders entitled to attend the meeting as of the record date on March 11, 2026, representing a total of 671,442,656 shares.

At the commencement of the meeting, 13 shareholders were attending in person and 109 by proxy. This resulted in a total of 122 shareholders attending both in person and by proxy, representing 366,994,526 shares or 54.658 percent of the total shares entitled to attend the meeting. This constituted a quorum in accordance with the Public Limited Companies Act, B.E. 2535 (1992) and the Company's Articles of Association. On this day, 8 directors attended the meeting out of the Company's total of 8 directors, representing 100 percent of all the Company's directors.

The Chairman assigned Miss Julaiwan Duangkota, Corporate Secretary, to explain the voting methods for each agenda to the meeting.

Miss Julaiwan informed the meeting as follows:

1. The Company has recorded photographs and video of the meeting for use in reporting and publicizing the meeting through electronic and print media.

2. The Company prioritizes the personal data of shareholders and/or proxies. In compliance with the Personal Data Protection Act, B.E. 2562, the Company hereby informs you that it is necessary to collect the personal data of shareholders and proxies, including first names, last names, ages, addresses, telephone numbers, identification numbers, emails, shareholder registration numbers, number of shares, and nationalities, as well as still images and motion pictures (video). The purpose and processing of this data are to prepare the shareholders' meeting minutes. The Company will retain the personal data of shareholders and proxies for the period required by law and/or as necessary. Furthermore, the Company may need to disclose the personal data of data subjects to law enforcement agencies, as well as to electronic and print media. However, data subjects have the right to request access to and obtain a copy of their personal data, the right to object to the collection, use, or disclosure of data, the right to rectification, the right to erasure, the right to restriction of processing, the right to data portability, and the right to lodge a complaint under the criteria established by the Company and relevant laws. The Company has disclosed its personal data protection practices on the Company's website.

3. For the voting process on Agenda 1 through Agenda 8, resolutions must be passed by a majority of the shareholders present at the meeting and voting. The Company will not include " Abstain " and voided ballots in the base for vote counting. This excludes Agenda 2, which is a report on the 2025 operating results and therefore requires no resolution, and Agenda 7, regarding the approval of director remuneration for the year 2026, which must be passed by a vote of not less than two-thirds (2/3) of the shareholders present at the meeting. For Agenda 7, the Company will include " Abstain " and voided ballots in the base for calculation.

4. For each agenda, the Company will conduct voting using physical ballots provided by the Company. To improve efficiency and speed, staff will collect only the ballots marked "Disagree" or "Abstain" for each agenda item. These votes will then be deducted from the total number of shares of the shareholders present for that agenda item. Shareholders wishing to vote "Disagree" or "Abstain" are requested to raise their hands so that staff may collect their ballots. Shareholders who do not raise their hands for ballot collection will be considered to have voted "Approve" for that agenda item. However, in cases where shareholders have already cast their votes via proxy forms, the Company will record those votes as specified in the proxy forms. These voting and ballot collection procedures will be applied consistently across all agenda items.

If additional shareholders join the meeting while it is in progress, the Company will update the shareholder count and share count accordingly. Shareholders joining later will only be entitled to vote on agenda items for which a resolution has not yet been passed.

For each agenda item, the voting results will be announced to the meeting, specifying the number of shareholders who voted "Approve," "Disagree," and "Abstain"

After the details of the voting procedures for each agenda item were explained, Dr. Thanu Kulachol, the Chairman, commenced the meeting according to the following agenda:

Agenda 1: To consider and approve the Minutes of the Annual General Meeting of Shareholders for the year 2025, which was held on 25th April, 2025

The Chairman proposed the meeting to certify the minutes of the 2025 Annual Shareholder Meeting held on 25th April, 2025, as detailed in the copy of the minutes attached to the meeting invitation letter (Attachment 2). The Chairman, then, stated to the meeting that the ordinary general meeting of shareholders, the company has arranged to send a meeting invitation letter to all shareholders, and announced the notice of the meeting in the newspaper, as well as voting and recording of the minutes of the meeting in accordance with the Company's Articles of Association and related laws.

Opinion of the Board of Directors: The Board of Directors considered and expressed the opinion that the minutes of the 2025 Annual Shareholder Meeting held on 25th April 2025 were recorded correctly in accordance with the facts. It was reasonable for the Shareholders' Meeting to approve such minutes.

The Chairman inquired whether any shareholders have any questions, doubts, or additional advice.

When no shareholder had raised any questions, doubts, or additional advice, the Chairman requested the meeting to consider approving the minutes of the 2025 Annual Shareholder Meeting held on 25th April 2025, which required a resolution of the meeting with a majority vote of the shareholders who attended the meeting and had cast their votes.

Resolution: The meeting considered and passed a resolution certifying the minutes of the 2025 Annual Shareholder Meeting as proposed, with the majority votes of the shareholders who attended the meeting and voted as follows:

Number of shareholders and proxies who cast their votes in this agenda: 122 Persons, with a total of 366,994,526 voting rights

Approved	366,982,860	Votes	Equivalent to	100%
Disapproved	0	Vote	Equivalent to	0%
Total Votes	366,982,860	Votes	Equivalent to	100%
Abstained	11,666	Votes		
Invalid Ballots	0	Vote		

Agenda 2: To acknowledge the Company's operational results in the fiscal year from 1st January 2025 to 31st December 2025.

The Chairman proposed that the meeting acknowledge the Company's operating results for the fiscal year starting from 1st January 2025, to 31st December, 2025, which had been sent to the shareholders in QR Code format along with the invitation to this meeting (details as per Attachment 3). He then assigned Mr. Theerachai Prasitrattanaporn, Chief Executive Officer and President, to provide the explanation.

Mr. Theerachai informed the meeting that the Company's operating results for the year 2025 comprised revenues from three business segments. Revenue from the lighting business amounted to Baht 452.34 million. Revenue from the renewable energy power plant business amounted to Baht 92.25 million, an improvement from 2024. Revenue from other sources amounted to Baht 2.71 million, comparable to 2024. As a result, the Company's total revenue was Baht 547.30 million, with a net profit of Baht 22.87 million, reflecting an increase in net profit. In terms of revenue composition, 82.65 percent was derived from the lighting business, 16.85 percent from the renewable energy power plant business, and 0.50 percent from other sources. Overall, total revenue did not differ materially from that in 2024.

Mr. Theerachai further informed the meeting that, when classified by source, the Company's revenue in 2025 consisted of domestic revenue of Baht 544.59 million and other income of Baht 2.71 million, with no revenue derived from foreign sources. Accordingly, the Company's total revenue was Baht 547.30 million, of which 99.50 percent was derived from domestic sources and 0.50 percent from other income, which was comparable to the year 2024.

When classified by customer segment, the Company's revenue in 2025 comprised Baht 104.57 million from government-sector customers and Baht 440.02 million from private-sector customers. Together with other income, the Company's total revenue amounted to Baht 547.30 million, which was comparable to the year 2024. In 2024, revenue from the government sector totaled Baht 100.67 million, while revenue from the private sector totaled Baht 460.46 million. It is evident that the Company's primary customer base is in the private sector, accounting for 80.40 percent, while government sector customers accounted for 19.10 percent, and other customers accounted for 0.50 percent, which was comparable to the year 2024.

Opinion of the Board of Directors: The Board of Directors has considered and is of the opinion that the Shareholders' Meeting should acknowledge the Company's operating results for the fiscal year from 1st January 2025 to 31st December 2025, as detailed in the Company's Annual Report for the year 2025.

The Chairman informed the meeting that this agenda item was for acknowledgment only and no voting would be required, and inquired whether any shareholder had any questions, comments, or suggestions.

As no shareholder had any questions, comments, or suggestions, the Chairman informed the meeting that this agenda item was for acknowledgment and no voting would be conducted.

Resolution: The meeting acknowledged the Company's operating results for the fiscal year from 1st January 2025 to 31st December 2025 as proposed by the Chairman.

Agenda 3: To consider and approve the Statement of Financial Position, the Statement of Comprehensive Income, and the Auditor's Report of the Company for the fiscal year ended 31st December 2025

The Chairman proposed that the meeting consider and approve the Statement of Financial Position, the Statement of Comprehensive Income, and the Auditor's Report of the Company for the fiscal year ended 31st December 2025, as set out in the Company's Annual Report for the year 2025. Such financial statements

have been duly reviewed by the Board of Directors and the Audit Committee, and audited by the auditor (details as set out in Attachment 3), and the opinion of the auditor expressed unconditionally that the company has sent to shareholders in QR Code format together with this meeting invitation, on pages 240–303.

Opinion of the Board of Directors: The Board of Directors has considered and is of the opinion that the statement of financial position, the statement of comprehensive income, and the auditor's report of the Company for the accounting period ended 31st December, 2025, are presented fairly, in all material respects, in accordance with financial reporting standards and accounting standards. It is deemed appropriate to propose that the Shareholders' Meeting consider and approve the statement of financial position, the statement of comprehensive income, and the auditor's report for the fiscal year ended 31st December, 2025, as presented in the 2025 Annual Report.

The Chairman inquired whether any shareholder had any questions, comments, or suggestions.

As no shareholder had any questions, comments, or suggestions, the Chairman requested the meeting to consider approving the said Statement of Financial Position, the Statement of Comprehensive Income, and the Auditor's Report of the Company for the fiscal year ended 31st December 2025, which required a resolution by a majority vote of the shareholders present at the meeting and casting their votes.

Resolution: The meeting has considered and approved the Statement of Financial Position, the Statement of Comprehensive Income, and the Auditor's Report of the Company for the fiscal year ended 31st December 2025, as proposed with the majority votes of the shareholders who attended the meeting and have the right to vote as follows:

Number of shareholders and proxies who cast their votes in this agenda: 122 Persons, with a total of 366,994,526 voting rights

Approved	366,982,860	Votes	Equivalent to	100%
Disapproved	0	Vote	Equivalent to	0%
Total Votes	366,982,860	Votes	Equivalent to	100%
Abstained	11,666	Votes		
Invalid Ballots	0	Vote		

Agenda 4: To consider and approve the omission of the allocation of net profit for the year 2025 as a legal reserve

The Chairman assigned Mr. Teeraphong Prasitrattanaporn to present the details to the meeting.

Mr. Teeraphong informed the meeting that, pursuant to Section 116 of the Public Limited Companies Act B.E. 2535 and Article 46 of the Company's Articles of Association prescribe that, "the Company is required to allocate not less than five percent (5%) of its annual net profit, after deduction of accumulated losses brought forward (if any), as a legal reserve until such reserve reaches not less than ten percent (10%) of the registered capital". In accordance with this, the Board of Directors passed a resolution to omit the allocation of net profit

to the legal reserve. However, as of 31st December 2025, the Company's legal reserve had already exceeded ten percent (10%) of the registered capital, amounting to Baht 17,332,894.79, or 10.33 percent of the registered capital. Accordingly, the Board of Directors resolved to propose that the Shareholders' Meeting approve the omission of further allocation of net profit as legal reserve.

Opinion of the Board of Directors: The Board of Directors has considered and is of the opinion that it is appropriate for the Shareholders' Meeting to consider and approve the omission of net profit allocation as a legal reserve, as the Company's legal reserve as of 31st December, 2025, exceeded 10 percent, totaling 17,332,894.79 Baht, which represents 10.33 percent of the registered capital.

The Chairman inquired whether any shareholder had any questions, comments, or suggestions.

As no shareholder had any further doubts, questions, or additional suggestions, the Chairman requested the meeting to consider and approve the omission of net profit allocation as a legal reserve, as the Company's legal reserve as of December 31, 2025, exceeded 10 percent, totaling 17,332,894.79 Baht, representing 10.33 percent of the registered capital. This resolution must be approved by a majority vote of the shareholders present and casting their votes, excluding the votes of those who abstained.

Resolution: The meeting considered and resolved to approve the omission of net profit allocation as a legal reserve, as the Company's legal reserve as of 31st December, 2025, exceeded 10 percent of the registered capital, totaling 17,332,894.79 Baht or 10.33 percent. The resolution was passed by a majority vote of the shareholders present and casting their votes, as follows:

Number of shareholders and proxies who cast their votes in this agenda: 122 Persons, with a total of 366,994,526 voting rights

Approved	366,982,860	Votes	Equivalent to	100%
Disapproved	0	Vote	Equivalent to	0%
Total Votes	366,982,860	Votes	Equivalent to	100%
Abstained	11,666	Votes		
Invalid Ballots	0	Vote		

Agenda 5: To consider and approve the dividend payment for the year 2025

The Chairman assigned Mr. Teeraphong Prasitrattanaporn to present the details to the meeting.

Mr. Teeraphong informed the meeting that, pursuant to Section 115 of the Public Limited Companies Act B.E. 2535 and Article 45 of the Company's Articles of Association, the Company has a policy to pay dividends to shareholders at a rate of not less than 40% of the net profit after deduction of all reserves as required by the Company's Articles of Association and laws if there is no other necessity. In addition, the dividend payment shall not significantly affect the Company's normal operation, and the resolution of the Board of Directors approving dividend payment must be proposed to the shareholders' meeting for approval, except

for interim dividends, which the Board of Directors is authorized to approve and subsequently report to the shareholders at the next meeting.

Based on the Company's operating results for the year ended 31st December, 2025, the Company reported a net profit of Baht 37,106,865. The Board of Directors deemed it appropriate to propose to the shareholders' meeting to approve the annual dividend payment for 2025 from the net profit at the rate of Baht 0.01 per share, totaling Baht 6,714,426.56. The Company will determine the list of shareholders who are entitled to receive dividends on 11th March, 2026, and the dividend payment date on 22nd May, 2026.

Opinion of the Board of Directors: The Board of Directors has considered the Company's operating results for the year 2025 ended 31st December, 2025, and proposes the dividend payment at the rate of Baht 0.01 per share, totaling Baht 6,714,426.56. Compared to the 2024 dividend of Baht 0.0075 per share, this represents an increase of Baht 0.0025 per share, or 33.33%. The dividend payout ratio is 18.09% of the annual net profit after legal reserve, based on the separate financial statements, which is lower than the 40% dividend policy. This is because the Board of Directors considers it necessary for the Company to retain sufficient cash flow for working capital and/or future investments to support business opportunities in 2026. The Company will determine the list of shareholders who are entitled to receive dividends on 11th March, 2026, and the dividend payment date on 22nd May, 2026.

The Chairman asked whether any shareholders had questions, comments, or suggestions.

As no shareholder had any questions, comments, or suggestions, the Chairman requested that the meeting approve the 2025 dividend at Baht 0.01 per share, totaling Baht 6,714,426.56. The resolution requires a majority vote of the shareholders present and voting, excluding abstentions.

Resolution: The meeting considered and resolved to approve the dividend payment for the year 2025 by a majority vote of the shareholders present and voting as follows:

Number of shareholders and proxies who cast their votes in this agenda: 122 persons, with a total of 366,994,526 votes.

Approved	366,982,860	Votes	Equivalent to	100%
Disapproved	0	Vote	Equivalent to	0%
Total Votes	366,982,860	Votes	Equivalent to	100%
Abstained	11,666	Votes		
Invalid Ballots	0	Vote		

Agenda 6: To consider and approve the appointment of directors in place of those retiring by rotation for the year 2026

For Agenda 6, Dr. Thanu Kulachol, Mrs. Chollada Israngkura Na Ayudhya, and Mr. Theerachai Prasitrattanaporn temporarily left the meeting to allow the shareholders to independently consider and vote on

the appointment of directors to replace those retiring by rotation. The Chairman assigned Mr. Theerasak Prasitratanaporn to preside over the meeting for this agenda.

Mr. Theerasak informed the meeting that, pursuant to Article 19 of the Company's Articles of Association, "In every Annual Shareholder Meeting, one-third (1/3) of the Directors have to be retired at that time from the office. If the number of directors cannot be divided into three parts, make the number nearest to one-third (1/3). The Directors who vacate office may be elected to be reinstated. The Directors who have to retire in the first and second years after the registration of the company, have to draw by lots, for the following years, the directors who have been in office for the longest time will retire from the office."

For this year, three directors are due to retire by rotation, consisting of:

1. Dr. Thanu Kulachol — Chairman of the Board and Independent Director
2. Mrs. Chollada Israkura Na Ayudhya — Audit Committee Member and Independent Director
3. Mr. Theerachai Prasitrattanaporn — Company Director

Their retirement is effective as of the Annual General Meeting of Shareholders on 24th April, 2026.

The Board of Directors has considered and opined that the directors who vacate office upon the mentioned term are Dr. Thanu Kulachol, Mrs. Chollada Israkura Na Ayudhya, and Mr. Theerachai Prasitrattanaporn, who are knowledgeable, capable, and experienced individuals who have passed the Company's nomination and evaluation processes, possess qualifications in accordance with relevant laws and regulations applicable to directors and independent directors, and are well-suited to the Company's business operations. The Company has already provided the directors' profiles to all shareholders. Therefore, it is deemed appropriate to propose their re-appointment for another term.

In addition, the Company provided shareholders with the opportunity to nominate qualified candidates for directorship in advance during the period from 23rd September, 2025, to 30th December, 2025. However, no nominations were submitted for consideration at the 2026 Annual General Meeting of Shareholders.

Opinion of the Board of Directors: The Board of Directors has duly considered and agreed to recommend that the shareholders' meeting approve the re-appointment of the three directors retiring by rotation, namely Dr. Thanu Kulachol, Mrs. Chollada Israkura Na Ayudhya, and Mr. Theerachai Prasitrattanaporn, for another term. Brief profiles of the nominated directors were enclosed with the notice of this meeting (Attachment 4).

Mr. Theerasak then asked whether any shareholders had questions, comments, or suggestions.

As none were raised, Mr. Theerasak requested the meeting to consider. This agenda requires approval by a majority vote of the shareholders who attend the meeting and have the right to vote. The meeting therefore considered and passed a resolution approving the appointment of directors to replace those who retired by rotation, by voting separately as follows:

6.1 Dr. Thanu Kulachol - Chairman of the Board and Independent Director

Mr. Theerasak informed the meeting that Dr. Thanu currently serves as Chairman of the Board and an Independent Director and has held these positions for 6 years, which does not exceed the 9-year term limit prescribed by the Securities and Exchange Commission.

Resolution: The meeting considered and resolved to approve the appointment of Dr. Thanu Kulachol, acting as Chairman of the Board and Independent Director of the Company for another term, with the majority votes of the shareholders who attended the meeting and had the right to vote as follows:

Number of shareholders and proxies who cast their votes in this agenda: 122 Persons, with a total of 366,994,526 voting rights

Approved	366,982,860	Votes	Equivalent to	100%
Disapproved	0	Vote	Equivalent to	0%
Total Votes	366,982,860	Votes	Equivalent to	100%
Abstained	11,666	Votes		
Invalid Ballots	0	Vote		

6.2 Mrs. Chollada Israngkura Na Ayudhya - Audit Committee Member and Independent Director

Mr. Theerasak informed the meeting that Mrs. Chollada currently serves as an Audit Committee Member and as an Independent Director. She has held these positions for a total of 8 years, which does not exceed the 9-year term limit prescribed by the Securities and Exchange Commission.

Resolution: The meeting considered and resolved to approve the appointment of Mrs. Chollada Israngkura Na Ayudhya, acting as an Audit Committee Member and Independent Director of the Company for another term, with the majority votes of the shareholders who attended the meeting and had the right to vote as follows:

Number of shareholders and proxies who cast their votes in this agenda: 122 Persons, with a total of 366,994,526 voting rights

Approved	366,982,860	Votes	Equivalent to	100%
Disapproved	0	Vote	Equivalent to	0%
Total Votes	366,982,860	Votes	Equivalent to	100%
Abstained	11,666	Votes		
Invalid Ballots	0	Vote		

6.3 Mr. Theerachai Prasitrattanaporn - Director

Mr. Theerasak informed the meeting that Mr. Theerachai currently serves as a Director of the Company. Currently, he has held the position for 17 years.

Resolution: The meeting considered and resolved to approve the appointment of Mr. Theerachai Prasitrattanaporn, acting as a Director of the Company for another term, with the majority votes of the shareholders who attended the meeting and had the right to vote as follows:

Number of shareholders and proxies who cast their votes in this agenda: 122 Persons, with a total of 366,994,526 voting rights

Approved	366,982,860	Votes	Equivalent to	100%

Disapproved	0	Vote	Equivalent to	0%
Total Votes	366,982,860	Votes	Equivalent to	100%
Abstained	11,666	Votes		
Invalid Ballots	0	Vote		

Mr. Theerasak invited Dr. Thanu Kulachol, Mrs. Chollada Israngkura Na Ayudhya, and Mr. Theerachai Prasitrattanaporn back into the meeting room to consider the next agenda.

Agenda 7: To consider and approve the remuneration of the Company's directors for the year 2026.

The Chairman informed the meeting that, pursuant to Section 90 of the Public Limited Companies Act B.E. 2535 and Article 24 of the Company's Articles of Association, the Board of Directors is entitled to receive director remuneration from the Company as considered and approved by the Shareholders' Meeting. In this regard, the Board of Directors proposed maintaining the directors' remuneration at the unchanged rate for 2026. Supporting details for consideration have been delivered along with the invitation to the meeting (details in Attachment 5).

The Board of Directors has considered the appropriateness in relation to the Board's duties and responsibilities, having studied and benchmarked the remuneration data of directors of listed companies on the Stock Exchange of Thailand, and referenced the directors' remuneration survey conducted by the Thai Institute of Directors Association (Thai IOD). Therefore, it was considered appropriate to determine the directors' remuneration for the year 2026, consisting of meeting allowances and bonuses combined, in a total amount not exceeding 3,000,000 Baht, which is equal to the amount for the year 2025. The directors' remuneration consists of meeting allowances and annual remuneration, with details as follows:

Position	Meeting allowance (Baht/time/person)	Annual remuneration (Baht/time/person)	Other compensation
Chairman	20,000	750,000	-None-
Chairman of the Audit Committee	20,000	400,000	
Independent Director	10,000	350,000	
Director	10,000	-	

Remarkable:

1. The Board of Directors waives meeting allowances for all meetings, except meetings held to certify the quarterly financial statements. Consequently, directors shall receive meeting allowances only 4 times per year.
2. Annual remuneration shall be paid to non-executive directors only.
3. Directors' remuneration consists solely of monetary compensation; there are no other forms of compensation.
4. Other sub-committees not specified above receive no remuneration.

Board of Directors' Opinion: The Board of Directors has considered and opined that the shareholders' meeting should approve the directors' remuneration for the year 2026 as proposed.

The Chairman inquired whether any shareholders have any questions, doubts, or additional advice.

When there were no shareholders in doubt, or questions, or additional suggestions. The Chairman of the meeting requested that the meeting vote to approve the directors' remuneration for the year 2026, stating that in this agenda, the resolution must be passed by a vote of not less than two-thirds (2/3) of the total votes of the shareholders attending the meeting.

Resolution: The meeting considered and resolved to approve the directors' remuneration for the year 2026 with the vote of not less than two-thirds (2/3) of the total votes of the shareholders attending the meeting as follows:

Number of shareholders and proxies who cast their votes in this agenda: 122 Persons, with a total of 366,994,526 voting rights.

Approved	366,982,860	Votes	Equivalent to	99.9968%
Disapproved	0	Vote	Equivalent to	0%
Abstained	11,666	Votes	Equivalent to	0.0032%
Invalid Ballots	0	Vote	Equivalent to	0%
Total Votes	366,982,860	Votes	Equivalent to	100%

Agenda 8: To consider and approve the appointment of the auditor and audit fee for the year 2026.

The Chairman, then, assigned to Dr. Srisuda Jongsitthiphol Chairman of the Audit Committee and Independent Director, to clarify to the meeting.

Dr. Srisuda explained to the meeting that the Audit Committee considered it appropriate to appoint an auditor from AST Master Company Limited for another 1 year (for a total of 17 years, the Company has hired AST Master Company Limited as the auditor), because they have performed their duties very well all the time. And they are the auditor approved by the Securities and Exchange Commission. The auditors are independent, with no relationship or interest with the Company/major shareholders/executives/subsidiary, or those related to such persons in any way. The list of auditors is as follows.

Auditor's Name	Certified Public Accountant No.	
Ms. Sunanta Kamsuk	8207	or
Ms. Phakhamon Laoha-aridilok	11499	

The annual audit fee for 2026 and the quarterly review fee of the Company's financial statements are set at an amount not exceeding 875,000 Baht. When combined with the audit fees for the entire group of companies, the total amount shall not exceed 1,755,000 Baht, which is equal to the fees for the year 2025. Teera-Mongkol Industry Public Company Limited, the parent company, and its 5 subsidiaries utilize the same auditor. The Board of Directors will ensure that the financial statements are prepared within the specified

timeframe. The audit fees for the entire group of companies, which exclude the fees for auditing compliance with the conditions of the Board of Investment (BOI) promotion certificate or other service fees (Non-Audit Fees), are detailed as follows:

Teera-Mongkol Industry Public Company Limited Group	Audit Fee (Baht)	Increase (Baht)
Teera-Mongkol Industry Public Company Limited	875,000	0
Teera-Mongkol Green Energy Company Limited	50,000	0
Teera-Mongkol Energy Company Limited	50,000	0
Green Saving Energy Thailand Company Limited	180,000	0
Green Earth Energy Company Limited	510,000	0
Global Utility Supply Company Limited	50,000	0
Grand Total	**1,715,000**	**0**

Dr. Srisuda stated that the annual audit fee for the year 2026 of Teera-Mongkol Industry Public Company Limited is 875,000 Baht, consisting of an audit fee of 545,000 Baht and a financial statement review fee of 330,000 Baht (of which the auditor's remuneration for the parent company for the year 2026 remains unchanged from the previous year 2025).

Regarding other service fees (Non-Audit Fee), which are for the audit of compliance with the conditions of the Investment Promotion Certificate (BOI) for the year 2026, the amount is 40,000 Baht (forty thousand Baht), which is equal to the previous year 2025. The details are as follows:

Teera-Mongkol Industry Public Company Limited Group	BOI Compliance Examination Fee (Baht)	Increase (Baht)
Teera-Mongkol Industry Public Company Limited	0	0
Teera-Mongkol Green Energy Company Limited	0	0
Teera-Mongkol Energy Company Limited	0	0
Green Saving Energy Thailand Company Limited	20,000	0
Green Earth Energy Company Limited	20,000	0
Global Utility Supply Company Limited	0	0
Grand Total	**40,000**	**0**

Opinion of the Board of Directors: The Board of Directors considered and had an opinion that the shareholders' meeting should approve the appointment of the auditors listed above from AST Master Company Limited to audit and certify the Company's financial statements for the fiscal year ending on 31st December 2026 at the total remuneration of Baht 1,755,000 (Specific Company Audit Fee of 875,000 Baht).

The Chairman inquired whether any shareholders have any questions, concerns, or additional advice.

When there were no shareholders in doubt, no questions, and no additional suggestions, the Chairman of the meeting requested that the meeting pass a resolution approving the appointment of auditors

and determining the audit fee for the year 2026, which must pass with a majority vote of the shareholders who attend the meeting and have the right to vote.

Resolution: The meeting considered and passed a resolution approving the appointment of the auditor and determining the audit fee for the year 2026 with a majority of votes. The shareholders who attended the meeting and voted as follows:

Number of shareholders and proxies who cast their votes in this agenda: 122 Persons, with a total of 366,994,526 voting rights

Approved	366,982,860	Votes	Equivalent to	100%
Disapproved	0	Vote	Equivalent to	0%
Total Votes	366,982,860	Votes	Equivalent to	100%
Abstained	11,666	Votes		
Invalid Ballots	0	Vote		

Agenda 9: To consider any other matters (if any)

The Chairman clarified to the meeting that, according to Section 105 of the Public Limited Companies Act, B.E. 2535 (1992), it is stipulated that shareholders holding shares totaling not less than one-third (1/3) of the total number of shares sold may request the meeting to consider matters other than those specified in the notice of the meeting.

The Chairman then inquired whether any shareholder or proxy wished to ask questions or required the Board of Directors or Management to provide further clarification on any points. Participants were requested to state their names or, in the case of proxies, the names of the grantors, to ensure accurate and complete recording in the minutes of the meeting.

Mr. Teerawat Boonsong, a proxy from the Thai Investors Association, raised the following inquiries:

1. According to the 2025 financial statements, the liquidity ratio is reported at 0.69 times, below the standard threshold, which affects operational flexibility. What is the Company's working capital management plan to improve liquidity in 2026?

2. On page 127 of the financial statements, it is noted that there are trade receivables overdue for more than 12 months, amounting to 5.18 million Baht. What measures does the Company have in place to expedite the collection of this amount, and is it estimated that the full amount can be recovered?

Mr. Teeraphong Prasitratanaporn clarified these inquiries as follows:

Regarding the first point, the liquidity ratio was lower than standard due to investments in the power plant business, which has undergone continuous improvements to enhance performance. Currently, the performance is steadily improving. The scale of this investment, amounting to several tens of millions, is substantial relative to the Company's size and thereby impacts the figures shown. This was a necessary immediate investment during the project's implementation to address various issues, and the results are

improving. The Company is aware of these figures and has already prepared a plan to source funds for operations and enhance business liquidity. Shareholders are encouraged not to be concerned.

Regarding the second point concerning trade receivables overdue for more than 12 months, totaling 5.18 million Baht, the Company categorizes overdue receivables into stages, ranging from short-term (3-6 months) to over 12 months, 24-36 months, and up to 60 months. According to Company policy, receivables may be written off as bad debt once they reach 5 years. For accounting purposes, the Company maintains a continuous debt collection policy, which includes issuing demand letters and pursuing legal action. However, recovering the full amount is difficult; therefore, a write-off may ultimately be necessary.

The Chairman further explained that in the current economic climate, it is common for customers to face difficulties in making payments, a situation shared by many companies. The 5 million Baht debt amount is considered small relative to the Company's total assets and is manageable through the Company's follow-up processes. Shareholders were asked not to be concerned.

As no other shareholders raised any further questions, concerns, or suggestions, the Chairman stated that shareholders may direct inquiries to the Company and the Board of Directors at the Company's office at any time, not limited to the Annual General Meeting, to align with the policy of transparency and the principles of good corporate governance.

Resolution: There were no other matters proposed for consideration at the meeting.

As there were no further questions or inquiries, the Chairman declared the meeting adjourned at 11:00 a.m.

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(Thanu Kulachol, Ph.D.)

Chairperson of the Board / Chairperson of the Meeting

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(Ms.Julaiwan Duangkota)

Corporate Secretary / Rapporteur