Enclosure 4

Brief Profiles of Nominated Directors of the Company

(For Consideration of Agendum 6: Approval for the Appointment of Directors as Replacement for Directors with Expiring Terms in 2026)

Profile of Directors Nominated as Directors for Another Term

Dr. Thanu Kulachol

Age	85 Years
Positions in the Company	Chairman of Board, Independent Director, Chairman of Risk Management Committee, Chairman of Nomination Committee, Chairman of Remuneration Committee and Chairman of Corporate Governance and Sustainable Development Committee
Proportion of Share Holding	-None-
Years of Office	6 Years
Date of Appointment	24th April 2020

Work Profile

2020 – Present	Chairman of Board, Independent Director, Chairman of Risk Management Committee, Chairman of Nomination Committee, Chairman of Remuneration Committee and Chairman of Corporate Governance and Sustainable Development Committee of Teera-Mongkol Industry Public Company Limited
2020 – Present	Member of Board of Assumption University of Thailand
2019 – Present	Member of Board of Huachiew Chalermprakiat University
2016 – Present	President of the Board of Directors of Siam Power Co., Ltd.
2016 – Present	President of the Board of Directors of TPC Asset Co., Ltd.
2013 – Present	President of the Board of Directors of TPC Power Holding PCL.
2008 – Present	President of the Board of Directors of Thai Polycons PCL.
2007 – Present	Chancellor Emeritus of Bangkok University
2008 – 2011	A Senator
2009 – 2021	A Member of Board of Bangkok University
1996 – 2000	A Senator
1988 – 2007	Chancellor or Bangkok University
1991 – 1995	President of Association of Private Higher Education Institutions of Thailand

Education Background

- Ph.D. (Higher Education), Southern Illinois University, U.S.A.
- Doctor of Humane Letters Honorary Degree, Ohio University, U.S.A.
- Doctor of Humane Letters Honorary Degree, Fairleigh Dickinson University, U.S.A.
- Doctor of Public Education Honorary Degree, Southern Illinois University, U.S.A.
- M.B.A. (Honor) (Finance) Magna Cum Laude, Fairleigh Dickinson University, U.S.A.

- M.B.A., Bangkok University and Fairleigh Dickinson University, U.S.A.
- B.B.A. (First Honor), Bangkok University

Training/ Seminar

- UNESCO/CIOS Management Teacher Training Course, Malaysia
- Advanced Management Program (AMP)
  Harvard University, U.S.A.
- National Defence College Course Class 2, National Defence College
- Director Accreditation Program (DAP) Class 68, Thai Institute of Directors

Attendance of Board Meetings in 2025

- 8/8 Meetings

Positions of Director / Executive of Other Listed Company

- President of the Board of Directors of TPC Power Holding PCL.
- President of the Board of Directors of Thai Polycons PCL.

Positions of Director / Executive of Other Non-Listed Company

- President of the Board of Directors of Siam Power Co., Ltd.
- President of the Board of Directors of TPC Asset Co., Ltd.

Other Positions

- Member of Board of Assumption University of Thailand
- Member of Board of Huachiew Chalermprakiat University
- Chancellor Emeritus of Bangkok University

Position in Other Company with Potential Conflict of Interest

- There is no position as a director/ an executive that can lead to conflict of interest.

Knowledge and Experience of Financial Statement Review

- With Knowledge and Experience of Financial Statement Review

Profile of Directors Nominated as Directors for Another Term

Mrs. Chollada Israngkul Na Ayudhya

Age	67 Years
Positions in the Company	Member of Audit Committee, Independent Director, Member of Risk Management Committee, Member of Nomination Committee, Member of Remuneration Committee and Member of Corporate Governance and Sustainable Development Committee
Proportion of Share Holding	-None-
Years of Office	8 Years
Date of Appointment	27th April 2018

Work Profile

2018 – Present	Member of Audit Committee, Member of Risk Management Committee, Member of Nomination Committee, Member of Remuneration Committee, Member of Corporate Governance and Sustainable Development Committee of Teera-Mongkol PCL.
2000 – 2018	Human Resource Manager of Agilent Technologies (Thailand) Co., Ltd.
1999 – 2000	Office Manager of Nabisco (Thailand) Co., Ltd.
Past	Assistant Managing Director of Hulett-Packard (Thailand) Co., Ltd.
Past	Assistant Marketing Coordinator of Seagate Technologies (Thailand) Co., Ltd.

Training/ Seminar

- Director Accreditation Program (DAP) Class 146/2018, Thai Institute of Directors

Education Background

- Master of Business Administration (Management), Kasetsart University
- Bachelor of Arts (Economics), Chiang Mai University

Attendance of Board Meetings in 2025

- 8/8 Meetings

Positions of Director / Executive of Other Company

- Other Listed Company -None-
- Other Non-Listed Company -None-

Other Positions

-None-

Position in Other Company with Potential Conflict of Interest

- There is no position as a director/ an executive that can lead to conflict of interest.

Knowledge and Experience of Financial Statement Review

- None-

Profile of Directors Nominated as Directors for Another Term

Mr. Theerachai Prasitrattanaporn

Age	53 Years
Positions in the Company	Director, Member of Risk Management Committee, Member of Nomination Committee, Member of Remuneration Committee, Member of Corporate Governance and Sustainable Development Committee, Chief Executive Officer and Managing Director
Proportion of Share Holding	12.10%
Years of Office	17 Years
Date of Appointment	5th September 2009

Work Profile

2020 – Current	Director, Member of Risk Management Committee, Member of Nomination Committee, Member of Remuneration Committee, Member of Corporate Governance and Sustainable Development Committee, Chief Executive Officer and Managing Director of Teera-Mongkol Industry PCL.
2009 – 2020	Chairman of Board of Directors, Managing Director, Member of Risk Management Committee, Member of Nomination Committee and Member of Remuneration Committee of Teera-Mongkol Industry PCL.
2000 – 2008	Director and Sales Manager of Teera-Mongkol Industry Co., Ltd.

Training/ Seminar

- Director Accreditation Program (DAP) Class 76/2008, Thai Institute of Directors

Education Background

- Doctor of Arts (Social Management), Srinakharinwirot University (Nominated)
- Master of Arts (Social Management), Srinakharinwirot University
- Bachelor of Business Administration (Marketing), Assumption University of Thailand

Attendance of Board Meetings in 2025

- 8/8 Meetings

Positions of Director / Executive of Other Company

- Other Listed Company -None-
- Other Non-Listed Company
  - 2018 – Present Director / Executive
  - Teera-Mongkol Energy Co., Ltd.
    [Subsidiary of Teera-Mongkol Industry PCL.]

Other Positions

-None-

Position in Other Company with Potential Conflict of Interest

- There is no position as a director/ an executive that can lead to conflict of interest.

Knowledge and Experience of Financial Statement Review

-None-